

People on Board

Pierre Olivier Botteron

Leadership, Culture & Organizational Transformation



Pierre Olivier Botteron is a strategic advisor and transformation expert, helping organizations align their people strategies with business growth. As the founder of **People On Board**, he supports international companies, healthcare institutions, and organizations seeking to build strong, engaging cultures that drive performance.

With a background as **Vice President Human Resources at Swissôtel and FRHI**, he played a pivotal role in shaping leadership programs, fostering high-performance cultures, and implementing large-scale transformation projects. He has led initiatives in **organizational culture, employee engagement, and digital transformation**, creating environments where people and businesses thrive.

His earlier career includes five years with the **International Committee of the Red Cross (ICRC)**, operating in complex environments that strengthened his leadership and cross-cultural management skills. He later held senior leadership positions in the hospitality and healthcare sectors, always focusing on **innovation, leadership development, and impactful change**.

A graduate of **EHL (École Hôtelière de Lausanne)**, Pierre also holds a Master's degree in Organizational Change (Coaching and Consulting for Change) a joint program from **HEC Paris and Oxford Saïd Business School**. He has further specialized in leadership and strategic communication (Stanford, The Economist).

A mentor, speaker, and passionate advocate for **people-centric transformation**, he regularly shares insights with leaders, organizations, and alumni networks, inspiring them to shape the future of work.

Beyond his professional life, Pierre stays energized by running marathons, pursuing photography, and sharing his love of cooking with friends.

For more information or to benefit from Pierre's expertise, visit www.pobmanagement.com or contact us at info@pobmanagement.com